MAHATMA GANDHI CHITRAKOOT GRAMODAYA VISHWAVIDYALAYA
Chitrakoot, District Satna, Madhya Pradesh – 485334
NAAC Accredited with "A++" Grade | UGC Category-I University

Advertisement No.: MGCGV/Consult/____/2026 Date: _____

ADVERTISEMENT FOR ENGAGEMENT OF ACADEMIC CONSULTANT

(Nature of work: Academic and Institutional Development)

Mahatma Gandhi Chitrakoot Gramodaya Vishwavidyalaya (MGCGV), Chitrakoot, invites applications from distinguished academicians, senior industry professionals, experts from NGOs and civil society organisations, development practitioners, social entrepreneurs, professionals from government/public sector and other accomplished experts for engagement as Academic Consultant on a purely contractual/consultancy basis.

The University seeks to leverage diverse expertise to promote academic excellence, innovation, research, industry–academia collaboration, NGO–University–community partnerships, skill development, entrepreneurship, rural development, quality enhancement and institutional transformation.

The engagement is particularly intended to strengthen the University's distinctive vision of Gramodaya, linking education with rural reconstruction, community development, self-reliance, innovation and sustainable development. The Consultant shall serve as a professional resource person and strategic adviser to assist the University in strengthening its academic and institutional ecosystem.
The objective is to bring into the University the knowledge and experience available not only within academia but also in industry, NGOs, social organisations, government, professional institutions and the development sector.
The University particularly encourages applications from professionals who can connect knowledge with practice and education with societal needs.

The relevant details are as under:

1. POSITION: Consultant/ Senior Consultant with experience in Higher education training and capacity building.

2. NUMBER OF POSITIONS: 01 (number of positions may change, depending upon University's requirements.)
The University reserves the right to increase, decrease or not fill the advertised positions.

3. ELIGIBILITY

Age: 35-70 years, mentally and physically capable.

Educational qualification: PG/ PhD/Professional degree with minimum 10 years experience for consultant and 15 years for senior consultant.

Applications are invited from the following categories.

A. ACADEMICIANS

Professors, senior faculty members, academic administrators, researchers and other experienced higher-education professionals possessing a Master's degree or equivalent qualification in an appropriate discipline; Ph.D./equivalent qualification, wherever applicable; substantial experience in higher education, research, academic administration or institutional development; and demonstrated contribution to academic, research, quality-assurance or institutional-development activities.

B. INDUSTRY & PROFESSIONAL EXPERTS

Senior professionals from public-sector undertakings; private-sector companies; corporations; MSMEs; start-ups; industry associations; technology organisations; professional institutions; and other reputed organisations.

Experience in a senior managerial, technical, leadership, innovation, entrepreneurship, training, research or institutional-development position shall be desirable.

C. NGO, CIVIL SOCIETY & DEVELOPMENT PROFESSIONALS

Professionals associated with reputed NGOs; voluntary organisations, civil society organisations, foundations, social enterprises, development organisations, community-based organisations, and rural-development organisations having expertise in education, livelihood, community development, skill development, women/youth empowerment, agriculture, environment, health and sanitation, social innovation and/ or other development-oriented activities.

4. KEY RESPONSIBILITIES

The Consultant shall work under the overall guidance of the Vice-Chancellor/competent authority. The responsibilities may include the following:

4.1 Academic Planning & Development

- Review existing academic programmes.
- Suggest new and emerging academic programmes.
- Facilitate interdisciplinary and multidisciplinary programmes.
- Promote experiential and field-based learning.
- Strengthen industry/community-oriented curricula.
- Advise on academic reforms.

4.2 Industry–Academia Partnership

- establishing partnerships with industries;
- developing internships and apprenticeships;
- facilitating industry-sponsored research;
- establishing Centres of Excellence;
- developing live industry projects;
- inviting industry experts for teaching and mentoring;
- improving employability and placement opportunities; and
- promoting technology and knowledge transfer.

4.3 NGO–University–Community Partnership

- student fieldwork;
- internships;
- community-based research;
- rural development projects;
- social innovation;
- extension activities;
- capacity building; and
- community engagement.

4.4 Gramodaya and Rural Development

- rural entrepreneurship;
- livelihood programmes;
- rural technology;
- sustainable agriculture;
- village development projects;
- community enterprises;
- social innovation laboratories; and
- model community-development initiatives.

4.5 Research & Innovation

- Develop collaborative research programmes.
- Identify external funding opportunities.
- Facilitate industry/NGO-sponsored research.
- Promote innovation and entrepreneurship.
- Assist in incubation and start-up activities.
- Develop solutions to real-world rural and community problems.

4.6 Skill Development & Employability

- industry-oriented skill programmes;
- vocational programmes;
- professional certificate courses;
- entrepreneurship development;
- career development;
- employability enhancement; and
- industry-recognised training.

4.7 CSR & Resource Mobilisation

- CSR partnerships;
- sponsored laboratories;
- scholarships;

- community projects;
- research support;
- infrastructure support;
- training programmes; and
- other legitimate institutional partnerships.

4.8 Quality Enhancement

- IQAC strengthening;
- NAAC-related activities;
- academic audit;
- quality documentation;
- institutional benchmarking;
- implementation of quality-improvement initiatives; and
- continuous institutional improvement.

5. EXPECTED OUTCOMES / DELIVERABLES

The engagement shall be outcome-oriented. Depending upon the area of expertise, the Consultant may be expected to facilitate measurable outcomes such as:

- New academic programmes;
- Industry partnerships;
- NGO/community partnerships;
- MoUs;
- internships/apprenticeships;
- industry-sponsored projects;
- externally funded research;
- skill-development programmes;
- entrepreneurship/start-up initiatives;
- community-development projects;
- CSR-supported initiatives;
- faculty/student training;
- curriculum-development proposals; and
- quality-enhancement initiatives.

The Consultant shall submit periodic progress reports and an annual/terminal report highlighting achievements and measurable outcomes.

6. STATEMENT OF PROPOSED CONTRIBUTION

Every applicant shall submit a two-page Statement of Proposed Contribution to MGCGV. The statement should explain ‘What specific academic, professional, institutional, industry, NGO or community-development contribution can you make to MGCGV during the period of consultancy?’ Applicants may identify specific projects, partnerships, programmes or innovations that they propose to develop.

7. TENURE

The initial engagement shall ordinarily be for one year. It may be extended for further periods based upon satisfactory performance, achievement of agreed deliverables, continuing institutional requirement and approval of the competent authority.

The engagement shall be purely contractual and shall not confer any right to regular appointment or absorption in the University.

8. REMUNERATION

The position and remuneration shall be determined by the University considering:

- qualifications;
- professional standing;
- experience;
- nature of expertise;
- proposed responsibilities;
- expected deliverables; and
- availability of funds.

The consultant may be designated as

1. Consultant : consolidated Rs 40000- Rs 60000 per month (negotiable)
2. Senior consultant: consolidated Rs 60000 - Rs 80000 per month (negotiable)

9. SELECTION PROCESS

Selection shall be based on a holistic assessment including

- Educational/professional qualifications;
- Professional experience;
- Leadership experience;
- Demonstrated achievements;
- Relevance of expertise;
- Academic/professional contribution;
- Research/innovation, wherever applicable;
- Industry/NGO/community-development experience;
- Proposed contribution to MGCGV; and
- Personal interaction/presentation.

10. APPLICATION

Applicants shall submit:

- Detailed Curriculum Vitae along with Educational/professional qualification certificates;
- Experience certificates;
- Details of major positions held;
- Major achievements;
- Publications, where applicable;

- Research/projects handled, where applicable;
- Details of industry/NGO/community initiatives;
- Details of awards/recognition;
- Details of partnerships/MoUs established, if any;
- Evidence of significant professional/social impact, where applicable; and
- Two-page Statement of Proposed Contribution to MGCGV.

11. IMPORTANT CONDITIONS

- The engagement is purely contractual/consultancy in nature.
- The engagement shall be governed by the rules of university.
- The Consultant shall not claim regularisation or absorption on the basis of this engagement.
- The Consultant shall work under the direction of the Vice-Chancellor/competent authority.
- The University may engage persons from academia, industry, NGOs, government, professional organisations and other sectors.
- Conventional academic qualifications shall not necessarily be the sole criterion for candidates from industry, NGOs and other professional sectors.
- Exceptional professional achievement may be considered as an important criterion for distinguished practitioners.
- The University reserves the right to determine the suitability of candidates according to the nature of the assignment.
- The University reserves the right to increase, decrease or cancel the number of engagements.
- Mere fulfilment of eligibility conditions shall not confer a right to selection.
- Canvassing in any form shall result in disqualification.
- The selected Consultant shall maintain confidentiality regarding University records and information.
- The Consultant shall comply with applicable University policies, regulations and directions.
- The University may terminate the consultancy in accordance with the terms of the consultancy agreement.
- The decision of the competent authority regarding engagement shall be final, subject to applicable rules and law.

12. HOW TO APPLY

Interested candidates may submit their applications in the prescribed format.

REGISTRAR
Mahatma Gandhi Chitrakoot Gramodaya Vishwavidyalaya
Chitrakoot, Satna (M.P.)